



INDIAN CENTRE FOR INTEGRATED DEVELOPMENT (ICID)

Inspiring, Enabling, Empowering Young People and Children



LIFE IN FULLNESS



Annual Report 2017 - 2018

Yuvajyothi, St. Martin Nagar, Jaripatka, Nagpur - 440 014

Ph: 91 712 2630615, 91 9049473743

Email: icidngp@gmail.com Web: www.icid.org.in

Introduction

Children are the most valuable treasure. The greatest gifts one can give to the children are the roots of responsibility and the wings of independence. For this to happen, we have to make society safe and secure for them. In the words of Nelson Mandela, Former President of South Africa, “Safety and security doesn’t just happen, they are the result of collective consensus and public investment. We owe our children, the most vulnerable citizens in our society, a life free of violence and fear.”

In any human society, a child has to be protected and nurtured with love, care and support. The children have their rights too. The United Nations Convention on the Rights of the Child (UNCRC) has enshrined the minimum entitlements for a child which include the four core guiding principles; the right to Survival, the right to Development, the right to Protection and the right to Participation.

It has taken several years of movements and activism in shaping favourable, positive and constructive attitudes towards children and also to take actions towards improving their well-being. Enormous efforts have been employed towards the implementation of the convention.

The vision of ICID is to implement these guiding principles of the Convention to create a just and free society where child rights are recognized and protected. All the initiatives taken are focused on children in order to inspire, enable and empower them to become actors and make them realise and achieve this vision.

Since the inception of the idea of ICID, we have attempted to attain this goal by awakening the consciences of people towards equal dignity and inalienable rights for all. Especially those who are marginalized, excluded and for those whose voices have been ignored or denied. Our focus is mainly on the children, youth and women. Our work areas include programs such as child protection and development, health, education, awareness of child rights and advocacy, women empowerment, youth development, sustainable development and care for nature and creation.

ICID is grateful and would like to thank its partners, the Ministry of Women and Child Development – The CHILDLINE India Foundation, Mumbai; The Dare2Dream Foundation Inc, North Adelaide, Australia; Dominican Friars of the Indian Province; St. Charles Seminary; First Steps Baby Wear Pvt. Ltd. Bangalore; Aryan Coal Benefications Pvt. Ltd. Nagpur; Dabur India Ltd; Moonlight Water Proofing, Nagpur; and a host of Indian/foreign institutional/individual donors.

I am extremely delighted to present this annual report with much gratitude to all the stakeholders especially the children, youth, women and the communities in disadvantaged situations who have been actively participating to help this organization grow and to also get a step closer in achieving its set goals.

Brief History of the Organization

The Indian Centre for Integrated Development (ICID) is a registered, not for profit organization committed to the protection and advocacy of rights of the disadvantaged children, youth and women since 2003 in urban and rural areas of the Nagpur district.

Vision of the Organization

Our vision is a just and free society where child rights are recognized and protected, leading to integral and responsible human development.

Mission of the Organization

Our mission is to inspire, enable and empower children and young people to become actors in their development for a just and free society.

The Aims and Objectives of the Organization

- To promote and facilitate sustainable integrated human development of the vulnerable sections of the society.
- To develop and promote health care system where people are empowered to take care of their own health needs.
- To promote child rights, especially of survival, protection, development and participation.
- To promote literacy through basic education and to establish and run shelter homes for the vulnerable children.
- To conduct surveys, research and documentation which will affect the holistic development of the children, youth and the poor.
- To organize seminars, trainings and development programmes for those who are involved in working with vulnerable sections of the society.
- To establish institutions and train personnel for integral human development, community health and environment protection.

We provide support and care for children who

- live on the street
- are begging and rag picking
- are engaged in paid work
- are abandoned/orphaned/lost/missing/run away/trafficked
- are/have been abused/exploited
- are/have been neglected
- are/have been in distress
- victims of substance abuse
- have a disability
- have dropped out of school
- are in conflict with law
- are living with/affected by HIV/AIDS

The Core Areas of Work of the Organization

Child Protection: The organization rescues children from the exploitative, abusive and other disadvantaged situations such as train stations, streets, pavement dwelling, work places and neglect and provides a protective environment where a child finds a safe, dignified and child friendly atmosphere including their rehabilitation into their families. This is done through various programs such as street outreach program, formation of children's groups, organizing child right awareness and advocacy programs, CHILDLINE – 24x7 emergency free phone helpline an outreach service for children in distress and Yuvajyothi Children's Home where children are given a familial environment.

Education: A number of programs are implemented in order to impart education such as a kindergarten; formal and non-formal education for the children at Yuvajyothi Children's Home; tuitions in community based centres; life skill education in schools and centres; summer camps for children in slum communities; educational sponsorship for needy children and youth; library services in slum communities; computer literacy; employability soft skill training and a resource centre for social work students and volunteers.

Health: Promotion of health is done in all of the project areas of the organization and include programs such as health and hygiene awareness; primary health services; medical referrals and support for children; health camps and adolescent health support.

Women Empowerment: Regular trainings and education in areas such as social and legal protection for women, home management and gender equality are held. Formation and facilitation of self help groups and young women's groups were organized throughout the year for additional support.

Livelihood: Livelihood training on tailoring for women and vocational training for youth in collaboration with other institutions are undertaken throughout the year. The women were taught the necessary skills for livelihood in the trade while the youth were supported for job placements. Entrepreneurship was promoted among disadvantaged women through interest free loans. Disadvantaged women from rural areas were provided with technical and financial support to start goat rearing as a source of nutrition and income.

1. YUVAJYOTHI CHILDREN'S HOME (YCH)

Forty two boys accessed the facility this year and four new boys joined YCH in the month of May.

Repatriation: This year, three boys were reunited with their families. The family of one boy was traced back to Aamgaon and he was placed back into his family. However, he later came back to YCH as he was not able to adjust with the family members. Another boy who was repatriated worked and took care of his ailing mother. One boy was repatriated to his grandparents' house and later lived with his elder brother and mother.

Education: All the children performed satisfactory in their academics, with four boys being recognised for their good academic performance and awarded by the school. The children went to 8 different schools and 4 junior colleges. All the children were provided with extra coaching classes to cope up better in their academics and are also given regular basic computer literacy. Two boys attended regular tuition classes for class 10 board exams and three boys attended regular tuitions for class 12 board exams.

Job Placement: Two boys were given job placements after their 12th standard exams.

Health: Regular medical checkup and referrals took place at YCH. Vasanta Clinic organized a hemoglobin testing camp on the 7th of July at YCH. The hemoglobin levels of six boys were found to be below the normal range so they were provided with a planned diet and vitamin supplements as per the advice of the doctor.

Summer Program: During the summer holidays, various activities were organized for the children from the 17th of April to the 17th of May.

- Football Coaching: All the boys participated enthusiastically.
- Drawing: Three boys were sent for special classes.
- Dance: Most of the boys participated in dance classes under a professional trainer.
- All the boys were engaged in Karate classes during the summer.

National Days: Independence Day and Republic Day were celebrated on the 15th of August and 26th of January respectively.

Festivals:

- Rakshabandhan was celebrated on the 7th of August.
- Raison College of MBA organized the Diwali Milan program on the 12th of October at the college premises and celebrated Diwali with the YCH children. The children also celebrated Diwali at YCH on the 20th of October along with team members and volunteers.
- On the Christmas Eve, a program was conducted by Feeding India, Nagpur who spent valuable time with the children and gave a message of hope, peace and joy. Christmas was also celebrated at YCH with children, team and friends on the 25th of December.

Motivational Sessions: Three sessions were organized with the themes of freedom fighters, leadership and perseverance. Fr. Philomen Raj also conducted a session on decision making. The YOUCA Foundation conducted a session on health, cleanliness and moral values. On the occasion of Shivaji Maharaj Jayanti, Mr. Anil Deshmukh taught the children about the works and contribution of Shivaji nation building.

Celebrations: The birthdays of the boys and the team members were celebrated with joy and happiness. Teachers Day was observed and celebrated in YCH to express love and respect for all of their teachers.

Observation of Social Days: World Environment day was celebrated on the 5th of June and children were educated on global warming and other issues in the environment.

Experiential Programs:

- YCH children enjoyed a picnic to High Land Park on the 16th of June and an outing to Rama Dam on the 31st of December.
- Children participated in an Independence Day program at St. Charles Seminary, Seminary Hills on the 14th of August.
- Ten motivational visits by the students of Centre Point School, Seminary Hills for children below 10 years at YCH were organized.
- Sixteen children from YCH participated in the Diwali craft workshop organized by Inner Wheel Club of Nagpur on the 15th of October.
- During summer vacation children watched Bahubali film and during Diwali vacations they enjoyed Golmaal Again a Comedy movie.
- Thirty eight children actively participated in the Balmela Event organised by Zero Gravity organisation on 12th November at Sandipani School, Nagpur. It was great opportunity for YCH children to meet other children from different homes for children and interact with them.
- Twenty nine YCH children visited the science exhibition organised by Shree Rajendrasingh Science Exploratory in collaboration with Nagpur Municipal Corporations on the 18th of November. Children observed and learnt 18 different scientific demonstrations.
- Thirty seven children attended the annual day celebration program at Mount Carmel School Ajni, Nagpur on the 14th of December.
- YCH children participated in Christmas program at Mount Carmel School, Dhantoli on the 22nd of December.
- A Greeting Card making workshop was conducted for the Children on the 28th of December at YCH.
- A three-day Dream Camp was organised by the Make A Difference Group at Zilpi from the 23rd to 25th of February in which 29 YCH children participated.

2. CHILDLINE

Case Interventions: During the year, there were a total 250 cases for interventions included; protection from abuse – 30; shelter – 27; medical – 35; restoration – 1; child lost – 9; parents asking for help – 7; sponsorship for medical aid and education material – 83; emotional support and guidance – 16; referred by another CHILDLINE – 2; not located – 19; unclassified – 20; and chat call - 1.

Grassroots Level Outreach: The team reached out to approximately 8000 people in 45 slums in Nagpur city through awareness programs, open house programs, mass and individual outreach programs. The information on CHILDLINE services and child right protection were also distributed to the public.

Open House Programs: Twelve open house programs were organized for children in twelve slums with issues of focus ranging from clean water, secondary sex characteristics, peer pressure, school dropout, sanitation, and child sexual abuse.

Other Programs:

- A Swachha Bharat awareness program was organized for 30 school children on the 11th of August.
- An education program was organized for 30 slum children on tobacco addiction on the 9th of September.
- A Swachha Bharat and Personal Hygiene awareness program was created at Chikhali among 45 school children on the 23rd of September.
- An anti-crackers education program was conducted on the occasion of Diwali to sensitize children and parents on use of crackers on the 17th& 18th of October at Dhammanand Nagar and Takshashil Nagar. The content of the program included environmental pollution, risk of burning crackers, and proper use of money. These topics were explained through videos and participatory games. Approximately 300 children and community members participated in the program.
- A life skill session on ‘Peer Pressure’ was conducted at Wanjary Prathamik School, Nagpur on the 10th of January, in which 52 students participated. Short films related to the topic were shown to make the session lively and to ensure easy understanding of the topics.
- An education program was conducted on gutkha addiction at Satrapur Bokhara on the 5th of February. Fifty two children benefited from the program.

CHILDLINE se Dosti Week:

- A CHILDLINE se Dosti Week program was inaugurated through street play and tying friendship bands to the general public at Maharajbagh children’s park on the 14th of November.
- An education program was conducted for Railway Staff, RPF and GRP at DRM Office Railway, Nagpur on the 15th of November.
- An informative session on ‘Adolescent Health’ was conducted for the adolescent girls of the school.
- A Balmela was organized for school children at Dharmaraj School, Pili Nadi on the 17th of November. Children enjoyed the stall based games and won many prizes. They were educated through animated film on the topic of adolescent changes.
- An education program was conducted at the Maharashtra Government bus depot, Ganesh Peth, Nagpur on the 18th of November through interaction with officers and the staff and tying CHILINE band to them.
- A get-together program was organized for the children’s representatives from various target communities at the Nodal office, MSSISW, Bajaj Nagar on the 20th of November. Children participated in the games, dances and cultural program organized for them.

3. MANINI 2

For Increased Economic Independence among Rural Women through Sustainable Livelihood Opportunities:

Motivational and Sensitisation Visits and Meetings: A total of 120 visits were made to the four project villages by the social workers and animators. Team visited the families at Petichua (28), Bothali (111), Benduli (35) and Goti (72). The main purpose of the visits and meetings were focused on project activities. Various issues such as women empowerment, home management, personal and family health, legal and social protection, participation in political life of the community and increasing livelihood opportunities were also discussed on these visits. Project Steering Committees (PSC) in the villages were formed and beneficiaries for goat rearing activity were identified.

A one day workshop for the children and adolescents was organized in the month of June for all project villages with focus on tobacco addiction, personal hygiene and sanitation, child sexual abuse and peer pressure, in which 64 children participated. A motivational session on self esteem was conducted for adolescent girls on the 12th of August at Bothali village.

Project Steering Committees: The four PSCs in each village include 7 members in Benduli, 9 members in Ghoti and 5 each members in Petichua and Bothali village. The PSCs have taken an active part in initiating project activities, especially in identifying beneficiaries for goat distribution and regular monitoring. PSC members were also responsible for maintaining livestock, meeting registers and updating project information to the project staff time to time by telephone. They also assisted in organizing a number of programs in their respective villages. The PSC in Goti village took initiative to organise a vaccination camp for the goats in their village. Through regular follow up with the Government, they also gain accessed to safe drinking water.

Promotion of Health and Nutrition

Health Check-up Camps: To promote and ensure good health of all women, a health check up camp was organized for all the project villages on the 14th of January during the Makarasankranti festival of sharing gifts among women. During the camp, a number of tests were conducted including sugar, bone mineral density (BMD), haemoglobin and blood pressure, with about 300 people benefitting from the camp. Eight aged people were referred for cataract surgery and 2 of them successfully completed their treatment. Four women were referred to specialized medical care. Dr. Rutuja Borkar and Dr. Vadehi Punshi, along with their team, conducted the camp and provided medicines free of cost.

Kitchen/Vegetable Garden: The kitchen garden concept was introduced to the beneficiaries in the project villages. The concept involved starting organic farming with the objective to increase nutritional value in the diet of participants. The women from 80 families were given technical support along with vegetable seeds. The women in Benduli had excess vegetables which they were able to sell as added income for their families.

Agricultural/Kitchen Garden Training: Two trainings were organized in collaboration with the Agricultuarl Department on th11th of July at Ghoti under the guidance of Dr. Vinod Nagdewate, from Krushi Mahavidyalaya, Nagpur and on the 22nd of January at Bendoli under the guidance of Ms. Vandana Wagh, Krushi Gram Sahayyak, Umrer

Block. The resource persons explained to the participants the concepts of kitchen garden and organic farming.

Skill Building:

Training in Home Management: Two training programs were organized on the 16th of February and 19th of February at Benduli and Ghoti respectively. The resource persons were Dr. Nikita Ganpule, a General Physician and Dr. Tanvi Shaha, a physiotherapist. With the help of PPT, they explained about importance of physical exercise, reproductive health and nutrition. Thirty two women from Benduli and 45 women from Goti participated in the trainings.

Training in Social and Legal protection: Two programs were organized on the 15th of November and 24th of November in Ghoti and Benduli villages respectively. The resource person, Ms. Premlata Patil who is a family counsellor from BHAROSA cell, Nagpur, focused on women’s rights, Domestic Violence Act 2005 and Government schemes for underprivileged women. Forty five women from Goti village and 35 women from Benduli village participated in the training.

Livestock Up keeps programs:

Deworming and Vaccination of the Live-stock: An animal health testing drive for goats was conducted in Benduli, Ghoti, and Petichuwa villages on the 1st of April in collaboration with the Government Veterinary Department, Seminary Hills and Himalayan Explorers, Nagpur. On this day, samples of vaginal fluids, nasal fluids and blood were collected for testing. On the basis of the report, deworming and vaccination drives for goats were undertaken on the 23rd of April, 30th of April, 30th of May, 27th of August and 9th of November. A total of 722 goats were treated.

Live Stock Upkeeps Training: Two trainings were organized in collaboration with Himalyan Explorers, Nagpur on the 13th of May and 27th of August at Benduli and Ghoti village respectively. In total, 40 participants from Benduli, 19 from Ghoti and 42 from Bothali village participated in the training programme. The resource person educated the participants on livestock health, their regular medical check-ups and vaccinations. He also focused on use of goat milk for the children, and tree plantation for enough green food for the livestock.

Promotion of Livelihood Intervention: Two full grown goats were purchased and distributed to each of the 15 women of Ghoti and 10 women of Bendoli village in the month of September with a total cost of INR 200355/-.

Ten goats were handed over to the PSC who identified 8 women in Bothali and Petichua villages as per the project policy.

Details of the goats given and owned through the Project Manini 2 in project villages of Bothali and Petichua from July 2014 to March 2018

	No. of women	No. of goats/kids
Total goats given from the project	31	62
Total goats dead	01	01
Total kids littered	69	473

Total kids dead	22	34
Total Female kids handed over to other women	45	70
Total grown male goats sold	23	48
Total grown female goats sold	01	02
Goats purchased from the proceeds of the sale	01	01
Total goats presently owned through the Project	76	451

Investment and Income from the goats given through the Project Manini 2 in project villages of Bothali and Petichua from July 2014 to September 2017

	No. of women	No. of goats/kids	Total Cost/Value in INR
Goats given (Investment)	31	62 (@2 actual price)	2,04,400.00
Grown up goats sold	24	50 (@actual price)	2,95,000.00
Goats presently owned	76	451 (@average4000/-)	18,04,000.00

Monitoring Visit: The president of Dare 2 Dream Foundation, Mrs. Rita Shepherd along with her colleagues visited the project villages and interacted with the beneficiaries.

4. ADOLESCENT HEALTH

This program was focused on adolescent girls in the area of 8 slums where girls were vulnerable to exploitation. The program team visited about 404 families in these slums in order to build rapport with the adolescent female children and also educate the families on the issues of these children. A total of seven groups with 91 members were formed. Through network with ICDS centres and schools, meetings with women and youth, the team tried to reach out to these female children. Life skill programs were organized with focus on peer pressure, tobacco addiction and personal hygiene. The impact of the intervention was visible for the young girls in Pangul Basti, who previously worked rag picking and remained in unhygienic conditions, who now take regular bath and maintain good personal hygiene.

5. NIRMALJYOTHI

Breaking the chain of beggary through education, skill building and sustainable livelihood opportunities for children, youth, and women in beggary and rag picking.

Play School (Balwadi): Thirty five children were enrolled in the play school and separate classes were arranged for the children of Wadar community.

Meetings with Adolescents Girls: Regular monthly meetings with motivational sessions with encouraged active participation were conducted for the girls on health care, self defence, the importance of education and economic independence.

Outreach: Team members regularly conducted outreach in adjacent communities to identify children related issues and make the women and youth aware about training facilities at the centre.

Collaboration with Schools and other Allied Systems: Twenty children above the age of six were admitted for formal schooling. Eight children were also motivated and assisted regularly in their studies to sit for 10th board exams. Eighteen children were assisted to enrol with Unique Identity – Aadhar.

Vocational Training: Training in tailoring was given to 83 disadvantaged women from urban slums. The following table gives details of the women trained at the centre and their income for the families.

Number of Women	Nature of Work	Monthly Income in INR (approx.)
15	Home based tailoring work	4000.00
08	Clothe manufacturing company	5000.00
11	Assisting in boutiques	3000.00
09	Home based zardosi work	3000.00
09	Stitching readymade women wear from home	4000.00
12	Designing clothes from home	3000.00
04	Stitching petticoat at home	4000.00
05	Stitching women's clothing from home	3000.00
09	Stitching readymade women wear from home	1500.00

Child Right Protection and Advocacy: Ten education visits to the ICDS centers in the targeted area were undertaken; ten drop out children were readmitted to school; one boy was admitted to 11th in a junior college. Thirty nine major medical cases were provided with assistance from the organization. A three-day summer camp was organized in June with the participation of 120 children.

Library and Recreational Facility: About 65 children, youth and women from the community accessed the library facilities and over 100 children accessed recreational facilities at the centre.

Self Help Group: Three groups were formed and function with regular savings, internal lending and discussion of their family and community issues.

Other Programs:

Orientation program on various schemes for minorities and legal provisions was conducted on the 23rd of September. Advocate Nur Mohammad Pathan, the resource person for the program, also focused on divorce systems in Muslim religion. There were 72 women participants.

Children's Day program with fellowship meal was celebrated at the centre on the 18th of November. Children were educated on the importance of the week and one hundred and thirty children took part in the program.

A health checkup camp was organized in collaboration with the National Cancer Institute on the 13th of December. Overall, 140 women participated in the testing, among whom 15 women were diagnosed positive for cancer. They were linked for further treatment.

A Christmas celebration was held on the 25th of December during which the Children enjoyed the games and gifts on the occasion.

A 'Makarsankranti Haldi Kumkum' program was held on the 20th of January in which the resource person, Ms Sima Lade, discussed the issue of Domestic Violence and explained about the support system available in the city. Eighty five women actively participated in the program and enjoyed the activities.

On the occasion of women's week on the 10th of March, the resource person, Ms Premlata Patil, discussed with the women about various schemes available for them. Sixty five women benefited from the program.

6. DEEPSHIKHA SKILL BUILDING CENTRE

Vocational Training: Need-based tailoring training was provided to 66 women from Tulsi Nagar, Abbumiya Nagar, Antoji Nagar, Bhandewadi, New Siuraj Nagar, Talpura, Gond Samuday and Udiya Mohhalla. As per the job requirement, the women completed their short term course and started work from home. Among the 66 women, 51 women are actively practicing the learnt skill and contributing 3000-4000/- rupees to their family.

Library and Recreational Facility: Over 60 children utilized the library and other recreational facilities of the centre during their free time.

SHG: Three self-help groups were initiated in the centre. Lakshmi self help group's total saving was Rs15000/-, Maitri SHG saved Rs 6500/- and Asha SHG saved Rs. 6500/-

Sensitization and Awareness Program:

On the 23rd of December, an orientation program on the Domestic Violence Act 2005 was conducted. The resource person, Ms Premlata Patil, Counselor, Bharosa Cell, gave spoke about the topic to 50 women participants.

On the occasion of Makarsankranti Haldi-kumkum a program for the women was organized at the Centre. Women were educated on personal hygiene.

Medical Camps: In collaboration with Vasanta Clinic, a medical camp was organized at Tulsinagar, Pardi under the leadership of Dr. Rutuja Borakar. About 254 children and adults benefitted from the camp.

Universal Children's Day: On the 21st of November, Universal Children's Day was celebrated in collaboration with St. Marie Poussepin's Academy, Nagpur. About 250 adolescents participated in the program. They were educated on high risk behavior, menstrual health, pubertal changes and more topics. After recreational programs, a new library was inaugurated.

Other Activities conducted: Due to rainy season and improper sewage facilities, the road to the centre was full of water so the women and the children were not able to reach the centre. Adolescent girls took the initiative to clean the road and informed the concerned authority to look into the matter and fix what was required.

7. OTHER PROGRAMS OF THE ORGANIZATION

Summer Camps: Three summer camps were organized; 1) At Vishwadip Budhha Vihar, Pili Nadi, from the 12th to 15th of May with the participation of 38 children; 2) At Dhamma Kranti Budha Vihar, Kaushalya Nagar from the 16th to 18th of May with the participation of 42 children; 3) At Tulsinagar, Pardi from the 7th to 9th of June with

the participation of 40 children. These camps focused on environmental protection, child sexual abuse, trafficking, peer pressure and nutrition along with a number of craft and recreational activities.

Balmela: On the 10th of December, an event was organised for 450 children from six different slums in the Nagpur city. The children were engaged in various cultural and fun based games and activities. A special session on “On the Horizon of Adolescence” was arranged for the adolescent girls by Dr Rutuja Borkar. A workshop on craft activity was also conducted by the Innerwheel Club of Nagpur.

Annual Day Celebrations: on the 8th of December, the Annual Day program was held at Yuvajyothi.

International Women’s Day (IWD): On the 8th of March, IWD program was celebrated at Nature Farm House, Petichuwa, Umrer Block, Dist Nagpur. About 350 women actively participated in the program. Various outdoor games such as Kabaddi, Kho-Kho, Langadi and other games were a special attraction for the women. Women presented a cultural program and they were felicitated for their achievements in the field of empowerment, cooperation and participation.

Education Sponsorship: Three hundred and fifty children were sponsored for two pairs of uniforms, school bags, shoes and education materials with the support of CAFE for education. The organization supported 10 children and 4 youth for education materials, school/college fees, tuition fees, boarding/hostel fees and travel expenses, clothing etc.

Networking & Advocacy: Membership in Transforming Exploitation and Saving Through Association (TESTA) and 3 Networking meetings were attended; ICDS Department, Tribal Department; Women and Child Department; District Child Protection Unit.

Staff Capacity Building: Ms. Chhaya Gurav attended a training on adolescent health organised by NIPBSID in Delhi in the month of May; Ms. Treeza Aroow attended a training on women empowerment organised by NIPBSID in Delhi in the month of May; Mr. Gaurav Gakhare attended a workshop on Child Trafficking in Nagpur organised by Save the Children in the month of September. Mr Gaurav Gakhare and Harsh Meshram participated in a one-day training program on the 25th of March organised by Bal Sarakshan Haqq, Mumbai and Department of Women and Child Development, Nagpur on the Juvenile Justice Care and Protection Act 2015 and Protection of Children from Sexual Offences 2012.

Volunteers & Internship Program: Twenty five Make A Difference (MAD) volunteers and 26 social work students from 4 social work colleges in Nagpur city volunteered with ICID. Two students from the Tata Institute of Social Science, Department were placed for two months. Four students from Sapir College of Social Work, Israel, were placed for field experience for a week.

8. AFFILIATIONS

- Registered on the NGO-Partnership System (NGO-PS) Portal (NGO-DARPAN) of the NITI Aayog, Government of India with unique ID: MH/2009/0022589
- Empanelled by Tata Institute of Social Sciences' National CSR Hub for projects under Corporate Social Responsibility of Central Public Sector Enterprises (Hub Code: A/01/14/09/553)
- Registered with Guidestar India (www.guidestarindia.org) (GSN:894)

9. PARTNERS AND DONORS

Ministry of Women and Child Development – CHILDLINE India Foundation, Mumbai; M/s Dare2Dream Foundation Inc, North Adelaide, Australia; Dominican Province of India: First Steps Baby Wear Pvt. Ltd, Bengaluru; M/s Aryan Coal Benefications Pvt. Ltd. Nagpur; Moonlight Water Proofing, Nagpur; Dabur India LTD, Nagpur; Make A Difference (MAD), Nagpur; Apostolic Carmel Association, Nagpur; St. John's High School, Nagpur; Marie Poussepin's Academy, Nagpur; Mount Carmel Educational Society, Nagpur; St. Ann's English Medium School, Nagpur; and a host of individual donors and volunteers.

10. GOVERNING BODY AND TEAM

Governing Board

Naveen Saldanha, President
Meera D' Souza, Vice President
Herald D' Souza, Secretary
Praveen D' Souza, Treasurer
Rebecca Mudaliar, Member
Jinu Lawrie, Member
James Juvani, Member

ICID Team

Herald D' Souza, Director
Praveen D' Souza, Associate Director
Chhaya Gurav, Program Manager
James Juvani, Finance Manager
Philomen Raj, Yuvajyothi Program Coordinator
Full Time Contract Personnel: 13
Part Time Contract Personnel: 06

Fr. Herald D' Souza OP
Director
Indian Centre for Integrated Development