

## **Indian Centre for Integrated Development**

Annual Report 2018-2019

### **Brief History of the Organization**

The Indian Centre for Integrated Development (ICID) is a registered non profit organization, committed to the protection and advocacy for the rights of disadvantaged children, youth and women. The organization has been continuously committed to these goals since 2003 in urban and rural areas of Nagpur district.

### **Vision of the Organization**

Our vision is for a just and free society where child rights are recognized and protected, leading to integral and responsible human development.

### **Mission of the Organization**

Our mission is to inspire, enable and empower children and young people to become actors in the development process for a just and free society.

### **The Aims and Objectives of the Organization**

- Promotion and facilitation for sustainable integrated human development of the vulnerable sections of the society.
- Development and promotion of health care systems leading to empowerment of people to take care of their own health.
- Promotion of child rights, especially of survival, protection, development and participation.
- Promotion of literacy through basic education and establishment of shelter homes for vulnerable children.
- Conduct surveys, research and documentation which will be helpful in holistic development of children, youth and poor.
- Organize seminars, training and development programmes for other organizations/groups/individuals working with vulnerable sections of the society.
- Establishment of institutions and training personnel for integral human development, community health and environment protection.

### **We provide support and care for children who are:**

- living on the street
- begging and rag picking
- engaged in paid work
- abandoned/orphaned/lost/missing/run away/trafficked
- are/have been abused/exploited
- are/have been neglected
- are/have been in distress
- victims of substance abuse
- have a disability
- have dropped out of school
- in conflict with law

- living with/affected by HIV/AIDS

### **The Organization's Core Areas of Work**

The organization's core areas of work are child rights and protection, education, health, women empowerment and livelihood.

**Child Protection:** Children living on the streets, at the railway station and on the pavement; begging, rag picking, abandoned, orphaned, lost, missing, run away, trafficked, engaged in paid work; PWD, victims of substance abuse, school dropouts, in conflict with the law, living with/affected by HIV/AIDS; and are exposed to exploitation, abuse and neglect; are rescued by the organization. The children are given a protective and supportive environment in the organization, where they find safe, dignified and child friendly atmosphere. The organization not only aims at providing relief and support services but also focuses on holistic rehabilitation of children within the organization and back into their families. This is done through various programs such as the street outreach program and services for children in distress, formation of children's groups, organizing child rights awareness and advocacy programs, CHILDLINE – 24x7 emergency free phone helpline services and Yuvajyothi Children's Home.

**Education:** ICID also works on formal and non-formal education through mainstream schooling of children, coaching classes in community based centres, life-skills education in schools and centres, summer camps for children in slum communities and educational sponsorship for children and youth in need; library services in slum communities, computer literacy, soft skills training for employment and a resource centre for social work students and volunteers.

**Health:** Promotion of health is done in all the project areas of the organization through health and hygiene awareness, primary health services, health camps and adolescent education, medical referrals and support for children.

**Women's Empowerment:** Women are empowered through regular training programs. They are sensitized on areas such as social and legal protection, home management, and gender equality. Facilitation is also provided for the formation of self-help groups and young women's groups.

**Livelihood:** Livelihood training for women in tailoring and vocational training for youth is conducted in collaboration with other institutes throughout the year. Entrepreneurship is promoted among disadvantaged women through interest free loans, along with technical and financial support for goat rearing.

ICID is working towards uplifting and the welfare of various disadvantaged groups through different programs and projects as follows:-

#### **1. Yuvajyothi: Care and Support Centre for Children in disadvantaged situations (Children's Home)**

Yuvajyothi is an initiative to provide shelter to children in need and for those who require protection, and looks after their holistic development and wellbeing. During the year, 43 children benefitted from the facilities of the home. They were provided accommodation, food, clothing, hygiene facilities, health care, counselling, family mediation and reunion,

access to education, non-formal education like life skill training, recreational activities, vocational guidance, livelihood opportunities and referral support. At present, 2 boys are pursuing Business Administration and Hotel Management and 3 boys are pursuing Higher Secondary Education i.e. 11<sup>th</sup> standard within a Commerce stream. Beside this, there is a Child Parliament at Yuvajyothi which serves as an opportunity for children to be a part of decision making processes and participation in different programs. Yuvajyothi is a space where children get exposure to varied developmental experiences. During the year, children became part of various development activities such as:

**Summer Programs:** Children were enrolled in dance and craft classes, and motivational sessions. They were also enrolled in computer classes conducted in collaboration with the *Raisoni Group* of education in their mobile bus from 9 May to 26 May.

**Experiential visits:**

- Children visited Fortune Mall with the help of I Sake Organisation on 8 July.
- Visit held at Dinsha Ice-cream Factory where children were shown and received an explanation of the processing of dairy products.
- Children took part in the local level Garba dance competition at the Chhatarpur Farm on 9 September on the occasion of Navratri.
- Children participated in district level dance and games (chess, carom, volleyball etc.) competition at Chacha Nehru Bal Krida va Sanskrutic Mahotsav organised by Women and Child Development Department Nagpur; and also won prizes.
- Children actively participated in Fun fair organised by Zero Gravity on 25 November.
- Twenty Three (23) children participated in “Dream Camp” organised by Make a Difference on 23 and 24 February at PENCH, Madhya Pradesh.
- On 4 November, children were invited for a Diwali Milan program at Agrasen Bhavan by the Parinde Youth foundation. Children actively took part in Diya painting, Drawing, Dance Competitions and won prizes.

**Life Skill Education Programs:** 5 children participated in a 10 day workshop in a life skill training program from 14 to 24 May, conducted by the Splash Organisation.

**The Birth Anniversary:** The organization also marks the birth anniversary of social reformers such as Dr. B. R. Ambedkar on 14 April, Mahatma Gandhi Jayanti on 2 October, and Krantijyoti Savitribai Phule on 3 January. The children are taught about the importance of the particular day and the significance of the individual’s contribution to building the nation.

**National Days:** Independence Day on 15 August and Republic Day on 26 January were celebrated to acknowledge and pay homage to the freedom fighters who have sacrificed their life for the independence of India. On this occasion, children present speeches and patriotic songs. Singing competition and card making competitions are also conducted for children.

**Celebration of Festivals:** The organization respects and preserves the faith and belief of children and hence celebrates major festivals within the organization. During the year,

- Rakshbandan festival was celebrated on 24 August and Rakhi making craft activity was conducted in the organization.
- Diwali celebration was held on 10 November. Children received gifts in the form of new clothes, sweets and crackers.
- Christmas was celebrated on 25 December including all the children of YCH, staff members, well-wishers, and all the other older boys of Yuvajyothi.
- Makarsankranti (Kite festival) was celebrated on 15 January. Children enjoyed the festival by flying kites and having the taste of Til laddu especially prepared on this occasion.
- Holi was celebrated on 20 and 21 March. Children celebrated the festival with colours and sweets.

**Picnic:** The organization organizes a picnic every year without fail. During the year children were taken to High Land Park for the picnic, on 11 June.

**Other Programs:**

- On 5 May a motivational session was conducted on goal setting by the *Being Capable* group. Children were taught the importance of time and developing plans to achieve their desire/dreams.
- An awareness program on addiction was conducted by the Fly Higher India Organisation. The session was interactive and interesting for children.
- A sensitization program on Environment and Climate Change/Global Warming was conducted by *Janmada Vikas Sanstha* on 2 March. Children were taught their roles in the protection of the environment through a short film.
- Yoga therapy sessions were organized by the *Neerja Pranik Healing Centre*. Children and staff members were taught about the importance of yoga and meditation for improvement of memory in the session.

**2. CHILDLINE - A 24 hours emergency helpline and outreach service for children in distress**

ICID, being a support organization to CHILDLINE, reached out to a population of over 15000 in 57 slum communities in zone 7, 9 and 10 of Nagpur city and a few rural parts of the district such as Kamptee, Kanhan and Koradi, providing awareness and sensitization on child rights, protection and advocacy.

**Case Interventions:** ICID have intervened in a total of 212 cases, out of which there was successful intervention in 204 cases. Cases intervened were:

- 26 for medical help
- 17 for emotional support and guidance
- 17 shelter
- 12 missing/children lost and found
- 9 parents asking for help in finding a missing child
- 12 protection from abuse, 15 unclassified, 5 chat call, 2 child labour, 65 sponsorship, 1 restoration and 3 follow up referral by other CHILDLINE.

**Open House Programs:** Twelve Open house programs with the participation of 407 children were organized on issues like health and hygiene, sanitation, addiction, problems faced by

adolescents, child sexual abuse, child exploitation and prevention from sun strokes and sun burn.

**Other programs:**

- ✓ Awareness programs on child sexual abuse was conducted at ICDS centre No. 8 at Rukhmini Nagar on 12 May with 20 women participants and centre in-charge.
- ✓ A two days training program on child sexual abuse was conducted with 13 girls at Chikali on 16 and 17 May. During the training girls were informed about the types of abuse, grooming processes and preventive measures that could be taken.
- ✓ A sensitization program on child sexual abuse and adolescent risk behaviour was conducted with school children at Om High School, Nagpur, on 31 July.
- ✓ Health check up camp with 400 participants
- ✓ International Girl Child Day was observed at Z.P. School, Godhani, and Nagpur on 11 October.
- ✓ An Anti-Tobacco awareness program was conducted in collaboration with Tobacco Control Program at Vandevi Nagar on 16 October with 40 participants.
- ✓ Anti-Child Marriage sensitization program was organized in collaboration with Trailokya Baudha Mahasangh on 3 December with 150 women participants.
- ✓ A sensitization program was conducted for pregnant women and lactating mothers on safe childhood at ICDS centres at Teka on 17 January.
- ✓ National D-worming day was observed at the community centre of Trailokya Baudha Mahasangh. A total 45 children were provided with d-worming tablets.

**CHILDLINE se Dosti Week:** To mark the celebration of Children's Day, 10 days program was organized during the year.

- ✓ On 14 November, Nagpur CHILDLINE partner organization team paid visit to the Government Medical College and the Indira Gandhi Memorial Hospital. The team had a meeting with the Dean of the Hospital and Superintended of the paediatric ward. The team tied friendship bands to the children and staff members of the paediatric ward.
- ✓ An awareness program with children and parents in the community was conducted on the importance of child rights and child protection issues.
- ✓ An Outreach program was conducted at Balodyan (Children's Park) Seminary Hills. The team presented street play on CHILDLINE services and conveyed awareness on issues of child rights and child protection.
- ✓ On 16 November, ICID being a CHILDLINE support organization conducted a drawing competition for slum children at NIT Garden, Prem Nagar. 63 children participated in the competition. The winners were felicitated by the prizes. Through the competition children and youths were made aware on CHILDLINE services.
- ✓ On 17 November, awareness program was conducted at Kamptee in collaboration with Trailokya Boudha Mahasangh Sahayak Gan WSP project. About 100 women from the community were sensitized on child sexual abuse and were educated on the preventive measures for the same. They were also sensitized on keeping child friendly neighbourhood protecting child rights. Participants were also motivated to become volunteers of CHILDLINE.
- ✓ On 18 November, awareness program was conducted for community based youth group called Shiv Chtrapti Pratishtan. The youth were sensitized on child rights and child protection and were made aware of the services of CHILDLINE.

- ✓ On 19 November, a team visited Jaripatka Police station and tied band to the Police authority.
- ✓ On 22 November, a mass outreach was done at the Nagpur Bus Stand. Awareness was done through posters and placards.

**Case Study 1: Name-** Anisha (Name changed), **Age-** 11 years, **Case Id-** NGP/134929

Anisha lived with her parents in remote area of Nagpur district. Her parents were involved in daily wage work. The people from the village were facing a displacement issue because of which people from the village including her parents went to Nagpur to take part in a demonstration rally against the government for their displacement. On this day Anisha was left alone in the house. When her parents returned home, Anisha was missing. Her parents and neighbours searched her everywhere and informed CHILDLINE about the incident. The village was too far from the city due to which CL team was unable to reach the village at the moment. But they informed the local police about the incident. Meanwhile a young boy informed the parents that a man from their neighbourhood had taken the girl to a hilly area. During the search, the girl was found in a critical condition. She was unconscious and brutally injured. Police reached the spot and began the investigation, and the girl was hospitalized in Nagpur city. The CL team played an important role in helping her parents to receive medical sponsorship. Anisha took two months to recover from the injuries. She could not remember the incident that had happened to her. The accused got arrested and the family was helped to get compensation from District Legal Aid Authority.

**Case Study 2: Name-** Baby Naidu, **Age-** 7 days, **Case ID-**

The baby was born to an unwed mother and was illegally given up for adoption from a city based hospital. As the infant was premature and fell sick, he was hospitalised for treatment. Doubting whether the infant would survive, he was handed over back to his mother. The parents of the infant were planning to abandon him but it was noticed by the doctors of the hospital and CHILDLINE was informed. CL team contacted the mother and father of the infant along with their parents. CL team made every effort to convince them to take responsibility for the infant but both the families did not agreed. The unwed couple also refused to get married and take care of the child due to their unsettled careers. They expressed that they would like to surrender the child for adoption. Even though, both the families were economically and socially strong and could give a bright future to the baby, they chose to shed away their responsibilities, due to social stigma. The infant was surrendered before the CWC and made free for adoption.

**3. Manini 3: For Increased Economic Independence among Disadvantaged Rural Women through Sustainable Livelihood Opportunities**

The Manini 3 project was implemented with the aim to increase economic independence among poor women through sustainable livelihood opportunities in four villages of Umred Taluka of Nagpur district namely, Ghoti, Bendoli, Bothali and Petichua, with the major focus on the first two village communities.

**Project Steering Committee:** With the support of 26 members of Project Steering Committees (PSC) in all the four villages, the project has taken a significant step towards building the abilities of women of these villages to decide for their own lives, realize their self-worth, access to resources, and contribute to the family life and community, and above

all the recognition of their contribution. A total of 246 families benefitted from motivational and sensitization visits and meetings.

### **Promotion of Health and Nutrition Garden**

**Health Check-up camps:** The project team regularly encouraged the women to strive for a holistic health for themselves and of their families during their individual interactions and group meetings. On 15 January 2019, a health check up camp was organized in the project villages in collaboration with Vasanta Clinic, Nagpur with a team of two medical doctors and 10 paramedics. The medical checkup included sugar test, neuropathy test, Bone Mineral Density (BMD) test, Blood Pressure (BP) test and general physical test. Those who were diagnosed with minor physical complaints were administered with free medicines. About 350 community members benefitted from the camp. Three women with suspected uterine cancer and 4 women with severe skin infections were referred for further medical care. About 80 children were administered with vitamin A and D tablets and about 15 women were provided with multivitamins provided by the Vitamin Angels, a not for profit organization.

**Kitchen/Vegetable Garden:** The women from project villages were motivated to cultivate kitchen gardens in their backyards or farms. They were given vegetable seeds in the months of June and December 2018. The seeds were distributed to over 100 families both the times in all four villages. Drumstick seeds were distributed in the villages in the beginning of the year before the rainy season. Women were observed consuming drumstick leaves in their meals. A few families had surplus to sell after consumption.

### **Skill Building**

**Training in Home Management:** Training was organized on 30 May 2018 with the participation of 40 women. The topics discussed in the training sessions were on child care and gender discrimination at a family level. The participants were taught the need for sensitivity and care in all aspects of bringing up of their children with emphasis on gender equality and various forms of discrimination that takes place in the families and the ways to teach the male child in the family for taking up the expected responsibilities.

**Training in Social and Legal protection:** The training was organized in Bendoli village on 1 February 2019 with the participation of 53 women. The sessions focused on issues of dowry, domestic violence and child marriage and participants were made aware on the legislations like Prohibition of Dowry Act 1961, Domestic Act 2005 and the Prohibition of Child Marriage Act, 2006.

**Livestock Upkeep Training:** The training was organized in Bendoli village with 50 participants including women beneficiaries from Goti and Bendoli on 21 December 2018. The women were informed about the various diseases that the goats are susceptible to infections and the preventive measures that could be taken. They were also informed about the vaccines available for sore mouth, foot rot, abortive diseases etc. the participants were also given information regarding the loan scheme facilities available with the local Governments (Gram Panchayat).

### **Livestock Upkeep Programs**

**D-worming and Vaccination of the Live Stock:** Two vaccination drives were undertaken with the support of the Umrer Block Level Veterinary department in Bendoli and Goti villages on 24th September and 21st December 2018. A total of 238 goats were vaccinated. The families who owned pregnant and lactating goats were given vitamin supplements to be administered to the goats.

**Promotion of Livelihood intervention:** Twenty five women became proud owners of 50 fully grown female goats; 32 goats were handed over to 29 needy women identified by the PSC; and presently 158 women in four villages own a total of 702 goats worth Rs.280800/- apart from the grown up male goats sold by the project beneficiaries over the last four years.

**Details of the goats given and owned through the Project Manini 3 in project villages from April 2018 to March 2019**

Particulars	No. of women	No. of goats/kids
Total goats given from the project in Goti and Bendoli	25	50
Total goats dead in Goti and Bendoli	11	12
Total kids littered in 4 project villages	90	206
Total kids dead in 4 project villages	18	23
Total Female kids handed over to other women	27	32
Total grown male goats sold	15	15
Total grown female goats sold	12	13
Goats purchased from the proceeds of the sale	2	2

**Goats sold and owned in 4 Project Villages as on 31st March 2019**

Particulars	No. of women	No. of goats/kids	Total Cost/Value in INR
Grown up goats sold	27	52 (Actual)	Rs. 206,000/-
Goats presently owned	158	702 (@4000/-)	Rs. 2,808,000/-

**4. Nirmaljyothi: Breaking the chain of beggary and rag picking**

The motivation for this project is to empower women through Vocational Training and Livelihood Opportunities and Protection of Child Rights. Under this project, a total of 98 women were trained in tailoring skill out of which 61 are practising the trade. Twenty three (23) women were placed in garment factories earning about Rs.6000/- a month and 39 women work from home earning about Rs.6000/- a month. This has led to the increased family income and increased standard of living in the families of the beneficiaries. Three women Self Help Groups (SHGs) with membership of 15 each have regular savings, internal lending and interactive meetings that support each of the members of SHGs. The savings of Nirmaljyoti SHG is Rs.41335/-, Bhimjyoti SHG is 36000/- and Sanghijyoti SHG is 4000/-.

Sensitization of community members on child care and child friendly neighbourhood is done through outreach at Wadar Mohalla, Gond Mohalla and Vishwas Nagar and visits at ICDS and schools. 20 children aged 3-5 years were admitted to the play school at the centre and 13 children were enrolled in formal school. Summer camp was organized with the participation of 82 children focusing on importance of education, developing good habits, life skill development and other entertaining activities.

**5. Deepshikha – A Centre for Child Protection and Female Empowerment**

A total of 55 women were trained in tailoring skills out of which 15 women are working in garment factories and others are working from home earning about Rs.4000/- to Rs.6000/- a



month. Three self-help groups are active with regular savings and internal lending. Their savings are as follows: Laxmi SHG - Rs.48000/- , Maitri SHG - 25600/- and Asha SHG - 25600/-. Deepshika project also avails a library facility from which 30 children benefitted during the year.

## **6. Kishori Shiksha (Adolescents Education)**

The program focuses on adolescent girls who are vulnerable to exploitation in 8 slum areas of Nagpur; they are Tulsi Nagar, Gond Mohalla, Bhandewadi, Udiabasti, Chikhali, Pangul Basti, Vishwash Nagar and Gond Mohalla (Gittikhadan). Total 13 groups of 143 girls and 2 groups of 30 boys were formed through rigorous home visits to over 550 families and building rapport with adolescents and their parents. Five training sessions with a focus on trafficking and grooming processes, sexual abuse and exploitation, risk factors in the adolescent stage, consent issues and HIV infections were organized. 33 meetings with adolescent children were held and 16 life skill education training sessions were conducted. An interactive session of adolescent girls with visiting students of St. Dominic's Priory College, South Australia was also conducted, where they exchanged knowledge and experiences.

### **Achievements:**

- At Chikhali and Tulsi Nagar Community adolescents groups are performing their duties effectively.
- There has been a realization of the importance of regular meeting among girls which has led to an increase of participants in the meetings.
- Girls conduct meetings on their own and invite a social worker to attend it.
- The group formed out of girls in the community came forward to support a child who met with a burn accident, in the absence of her parents. The group did a timely communication with the social worker on call and through their guidance, hospitalized the child in Mayo hospital. The group leaders were present in the hospital until her parents arrived at the hospital. Later, they also helped the child to get medical sponsorship to meet the expenses of the hospital as her parent was a daily rag collector.
- 70% of girls became more confident in communicating and expressing their thoughts in the meetings
- 100% cooperation from the community members and parents was witnessed towards conducting activities for the adolescents.
- Parents of two girls came forward to enrol their child in 11<sup>th</sup> standard. They took the step to educate the girl child which was earlier restricted due to their cultural beliefs. With the help of the school authority ICID could manage the transport expenses.
- Four girls from the groups of Tulsi Nagar focused more on their studies and got dignified jobs. They continued to motivate and support the new group in the area. The groups were capable of understanding sexual abuse and prevention from exploitation and trafficking.

### **Other Programs:**

- Summer Camp: Three days summer camp program was initiated at the centre from 24 to 26 May. The importance of education and the practice of good habits in daily life

was focused in the program. The method used in the program included group work and street play. A total of 82 children participated in the program.

- **Independence Day** was celebrated on 15 August. The police officer Dnyaneshwar Taywade hosted the flag and explained the children and youth the contribution that can be done by them towards the nation by joining the police force. The event was attended by around 77 children, youth and community members.
- On 1 September, teachers and children from Poddar International School and volunteers from Twinkle Foundation visited the centre and interacted with the children on the importance of education.
- **World literacy day** was observed on 8 September. The rally was organized on literacy by the community using placards. A total of 77 children and adolescents participated in the rally.
- Mahatma Gandhi Jayanti was celebrated on 2 October with the participation of 55 children and tailoring students.
- Ekatomata Din (Sardar Vallabhbhai Patel Jayanti) was celebrated on 31 October in collaboration with SFS college Seminary Hills, Nagpur. 35 vocational training students and community members attended the program.
- From 5 December to 13 December, a team from the Dare2Dream Foundation and students and teachers from St. Dominican Priory College, Australia visited the centre and spent time with the children and women. Cultural exchange and sharing was done by the participants and visitors.
- Sensitization on Nutritious food was done with 45 children in the community by the resource person Mrs. Priyanka Shende, Mamta Foundation, Nagpur.
- Republic day was celebrated on 26 January with 120 community members participating.
- Five cases of medical support were referred to CHILDLINE and three children were referred to NMC Hospital for the treatment.

## **7. Foundation Day Celebration**

ICID marks the foundation day and celebrates annual day every year without fail. During the year, the organization celebrated annual day on 8 December in the presence of children, volunteers, benefactors and students from St. Dominic Priory College, Australia, consisting about 300 guests. The children presented a cultural program before the guests including dance, singing, drama etc. The event was a platform for children to show their talents and creativity before the guests.

## **8. Education Sponsorship**

ICID has always extended its support to children for education and educational needs through education sponsorship. During the year, ICID with the support of *CAFÉ*, sponsored and benefitted 350 children with two pairs of uniforms, school bags, shoes and education materials. 12 young people who were pursuing a Dip Ed were supported with education material, school/college fees, tuition fees, boarding/hostel fees, travel expenses and clothing.

## **9. International Women's Day (IWD)**

Important days like International Women's Day are also celebrated in the organization so that children understand the importance of the day. ICID marked IWD i.e. 8 March with a celebration at Seminary Hills. Four hundred and fifty (450) women from program areas of

rural and urban Nagpur participated in the program. Women made the celebration lively with cultural programs and thematic performances. Women were also felicitated for their achievements in the fields of empowerment, cooperation and participation. Health check ups with BMD, haemoglobin and sugar tests were also organized. Motivational ideas, experiences and expertise were also shared by female experts from legal, social, medical fields and government departments.

#### **10. Children's Festival**

One of the important events which ICID organizes every year without fail is the Children's Festival (Bal Mela). During the year, over 650 children from program areas participated in the festival. The event was organized in collaboration with SFS College, Seminary Hill, Nagpur on 9 December 2018. A cultural program was conducted for the children where the children also gave performances. Games stalls were also put up where children enjoyed themselves to the fullest by participating and winning prizes. Apart from fun events, there were also learning sessions for children which helped them to acquire an insight into confidence building, cooperation, time management and crisis management. The event ended with a delicious lunch and jam session.

#### **11. Summer Camps**

During the year various summer camps were organized. A total of 177 children participated in summer camps that focused on life skill building such as time management, self awareness, and communication strategies.

#### **12. Computer Literacy Program**

A Computer Literacy Program was organized in collaboration with the Rasoni Group of Institutions during the year. Two AC buses equipped with computers and a trainer was provided by them. A total of 130 children and adults from slums and villages benefitted from the program.

#### **13. Networking and Advocacy**

ICID is a member of the *Transforming Exploitation and Saving through Association* (TESTA) formed by Save the Children in collaboration with the *District Legal Aid Authority*. Since its inception ICID has been networking with various departments such as *ICDS, Women and Child Department, District Child Protection Unit, Child Welfare Committee, Juvenile Justice Board, District Legal Aid Authority, Police Stations, non-profit organisations* etc. During the year ICID helped a girl with HIV in exemption of her Hotel Management course fees by networking with the college management.

#### **14. Capacity Building Leadership Training Program for Children Living with HIV**

Two boys and a girl along with a social worker participated in a 9 days leadership training program organised by *Human Touch* and *Youth LEAD* organisation in Goa.

#### **15. Team Capacity Building and Staff Welfare**

ICID also supports the welfare and capacity building of its staff members. During the year, the team participated in various workshop and training programs on the Juvenile Justice (Care and Protection) Act 2015 and POCSO at *MSSISW, Nagpur*; child sexual abuse and online safety by *CHILDLINE India Foundation* at Ahmedabad; Disaster Management by

SDMA, Mumbai; Child Marriage by UNICEF, at Nagpur; corporate social responsibility for civil society by *NIPCCD*, at Indore; and a refresher programme at Igatpuri.

#### **16. Vitamin Distribution**

In partnership with Vitamin Angels, ICID distributed Vitamin A supplement, D-worming tablets to children and multivitamins to pregnant women in the program areas. A total 737 children and 200 pregnant women benefitted from the programme.

#### **CONCLUSION**

The organization has witnessed astounding achievements in every field i.e. child protection, education, empowerment, livelihood training and livelihood opportunities. The participation of the stakeholders, especially the beneficiaries has been of primary importance. The organizational team has put in immense efforts and hard work. The donors and funding agencies reposed their faith in the commitment and dedication of the organization in achieving its goals. The organization acknowledges the contribution of its partners in bringing smiles and positive changes in the lives of disadvantaged children, youth, women and communities; especially the *Ministry of Women and Child Development, CHILDLINE India Foundation (Mumbai), the Dare2Dream Foundation Inc. North Adelaide (Australia), Pfarrei Visperterminen (Switzerland), Pfarrei Maria Unbefleckte Empfand (Switzerland), English Speaking Roman Catholic Community of Bern (Switzerland), Dominican Friars of the Indian Province, St. Charles Seminary (Nagpur), First Steps Baby Wear Pvt. Ltd. (Bangalore), Aryan Coal Benefications Pvt. Ltd. (Nagpur), Dabur India Ltd, Moonlight Water Proofing (Nagpur),* and a host of Indian/foreign institutional/individual donors.